WHY WORKING WITH DLLS HAS TO ADDRESS RACISM

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BECOMING ANTI-RACIST EDUCATORS AND CLINICIANS TO EMPOWER CHILDREN WHO SPEAK LANGUAGES OTHER THAN ENGLISH AND OTHER BLACK, INDIGENOUS, CHILDREN OF COLOR



LANGUAGE AND EDUCATION ARE POLITICAL

UNDERSTANDING OUR BIASES AND THEIR IMPACT ON DLLS, MULTI-LINGUAL SPEAKERS, AND OTHER CHILDREN OF COLOR

At first glance, it appears like working with young children who are DLL or who speak languages other than English is not an issue affected by racism. But the truth is, because racism influences policies and practices related to DLLs, this is a topic that we need to address head on.

Examples of Racism In our American Society:

- English is more valued than other languages
- People with accents are perceived as less intelligent
- The focus is on English-only approaches despite research supporting the importance of promoting children's home language and the benefits of bilingualism
- The books and curricula children are exposed to seldom celebrate diversity authentically
- Classroom narratives are based on Euro-centric ideals
- There are few assessments that validly evaluate the academic performance of children of color
- Teachers, clinicians, and researchers tend to use deficit-based approaches when referring to bilingual people of color



THE QUESTION IS NOT WHETHER YOU ARE A GOOD/BAD PERSON OR WHETHER YOU TREAT CHILDREN KINDLY. THE QUESTION IS, "HOW DOES MY EDUCATIONAL APPROACH SUPPORT THE RACIST SYSTEMS IN AMERICA?"

In America, we have been socialized to uphold the idea that monolingual, English-speakers who are middle-class Whites are the ideal by which we measure children's success. This is not a socialization we are aware we have until we take the time to seriously reflect our assumptions. We have ALL been affected by this socialization, so we all need to work to deconstruct it in ourselves, and within the education systems we operate.

STARTING THE JOURNEY TO BECOMING AN ANTI-RACIST DUCATOR/CLINICIAN





Educate yourself on anti-racism:

- Read this article to start learning about this topic
- Look at this general list of resources to learn more



Self-reflect and apply cultural humility:

Workbook to reflect one's own biases



Amplify narratives that promote equity and inclusion in your classroom/clinic:

- Read this book on creating an anti-bias
- <u>classroom</u>
 <u>Read social justice books</u> and books with <u>empowered</u>, <u>diverse characters</u>



- Mind your language:Avoid labels that reinforce the idea that is English is superior
 - Advocate for policies and practices that view bilingualism as an asset, not a deficit



Advocate, advocate, advocate:

- Demand changes in children's curricula
- Hold leaders accountable for enacting antiracist policies and practices



"THIS IS NOT OUR TIME
TO BE SILENT ABOUT
RACISM. SPEAK UP AND
SHOW UP TO PROMOTE
INCLUSION AND
DIVERSITY."





